

# ***CHE Letter, Fall 2004***

**The newsletter of the Middle States Commission on Higher Education**

## ***Topics:***

[New Commissioner and Staff Liaisons Join MSCHE](#)

[Annual Conference to Address Policy & Practice](#)

[Dues Calculator Now Online](#)

[Policies, Guidelines & Procedures Revised](#)

[Commission Thanks 2003-04 Evaluators](#)

[Ballot Mailed to Elect Commissioners](#)

[Assessment Workshop Repeats in November](#)

[Commission Pilots Historic "Virtual" Evaluation Visit](#)

[Commission Actions: June 23, 2004](#)

## **New Commissioner and Staff Liaisons Join MSCHE**

The Commission appointed Ms. Lisa Marsh Ryerson, President, Wells College, to fill the unexpired term of Dr. Karen R. Hitchcock, former President, State University of New York at Albany, who resigned to become the Principal at Queens University in Canada.

Ms. Ryerson has been the president of Wells College since 1995, where she led the introduction of several new initiatives that build on its academic strengths. She received her bachelor's degree from Wells College and a master of science from SUNY College at Cortland.

Ryerson is expected to serve on the Committee on Evaluation Reports. She will be eligible to stand for nomination and election to her own term beginning January 1, 2006.

At its June 2004 meeting, the Commission elected Dr. Jessica Kozloff, President, Bloomsburg University of Pennsylvania, as Vice Chair of the Commission.

Dr. Luis Pedraja and Dr. Robert Schneider joined the staff as of August 1, 2004, to serve as liaisons to member and candidate institutions and as accreditation and policy-development resources to the Commission.

Dr. Pedraja was formerly Vice President for Academic Affairs, Dean, and Professor of Theology at Memphis Theological Seminary since 2000, with various teaching and division chair responsibilities since 1993. He received his Ph.D. from the University of Virginia, and Master of Divinity from The Southern Baptist Theological Seminary.

Dr. Schneider has been Assistant Vice Provost for Core and Transfer, Temple University, since 2001 and has held related positions at Temple since 1992. He received his Ph.D. from Harvard University and his Master of Arts from Pennsylvania State University.

Dr. Pedraja's experience includes teaching courses in theology and philosophy at the masters and doctoral levels, program and curriculum oversight, accreditation compliance, budget, policy and new program development, and strategic planning. For more than three years, he has been the editor of *Apuntes: Theological Reflections from the Hispanic Margin*, the oldest journal of Hispanic theology. He also is the author of five books, two of which are now in press, in addition to numerous articles, book reviews, scholarly papers, and speaking engagements.

Dr. Schneider's experience includes general oversight of all university policies, programs, and procedures related to the undergraduate core curriculum, relations with community colleges, and students transferring into Temple. He also taught a seminar for first-year students, held a tenure-track appointment in Religion, and was a visiting assistant professor in American Studies and in Intellectual Heritage. He is the author of numerous contributions to books, journals, and encyclopedias, in addition to book reviews and presentations of scholarly papers.

As staff liaisons, Pedraja and Schneider will be assigned to a variety of institutions in the region. In addition, the Commission will make every effort to ensure that institutions nearing their scheduled evaluations will experience a smooth transition as the portfolios of staff liaisons are realigned in the coming academic year.

### **Annual Conference to Address Policy & Practice**

The MSCHE annual conference will be held at the Loews Philadelphia Hotel from December 5-7, 2004.

The theme of the conference will be "Policy and Practice: Translating Ideas into Action." It will feature 16 panel sessions, as well as poster sessions and preconference workshops, all of which were selected from a rich variety of responses to the annual Call for Proposals. Panel will discuss such topics as planning and budgeting, access and affordability, program and course review, academic integrity and plagiarism, assessment, accountability, academic and student affairs, self-study and institutional improvement, and improving curricula.

#### ***Guest Speakers***

Dr. Peter J. Liacouras, Chancellor and University Professor of Law, Temple University, will address the Presidents' Breakfast on universal access to higher education.

Dr. Ronald A. Phipps, Senior Associate, Institute for Higher Education Policy will deliver the opening keynote address on The Role of Technology in Accessing Higher Education.

Dr. Roger W. Bowen, General Secretary, American Association of University Professors, will speak at the luncheon on Monday.

Phipps is the author of a 2004 publication by the National Postsecondary Education Cooperative (NPEC): *How Does Technology Affect Access in Postsecondary Education? What Do We Really Know?* Liacouras is the author of *Toward Universal Access to Higher Education: The American Experience* (2004). Bowen is a former president of the State University of New York at New Paltz.

### ***Workshops & Clinics***

Several preconference workshops on Sunday, December 5, will include planning for assessment, the impact of technology on teaching and learning, faculty development, and information literacy.

Attendance at the preconference workshops is limited to 50 people each, and requires a separate registration fee of \$50 per person.

Some of the team chairs and evaluators who have been selected to serve in 2004-05 will attend an invitation-only workshop on Sunday, December 5.

The Assessment Clinic and an Institutional Profile Clinic, an Internet Café, and the MSCHE bookstore, piloted in 2003, will continue this year. Selected publications by the speakers and presenters will be on sale in the bookstore.

### ***Planning Committee***

The Planning Committee responsible for developing the Call for Proposals and reviewing the proposals include:

Dr. Michael Middaugh, Planning Committee Chair, Assistant Vice President for Institutional Research and Planning, University of Delaware

Dr. Barbara Boyington, Professor of Business, Brookdale Community College

Dr. David Carr, Vice President for Academic Affairs, The Richard Stockton College of New Jersey

Dr. Charlene Dukes, Vice President for Student Services, Prince George's Community College

Dr. Jonathan C. Gibraltar, President, SUNY College of Technology at Farmingdale

Dr. Diane White Husic, Professor of Chemistry, East Stroudsburg University of Pennsylvania

Ms. Patricia Serotkin, Director, Library and Information Services, Saint Francis University

### ***Commission Staff:***

Ms. Jean Avnet Morse, Executive Director

Mr. Oswald M. T. Ratteray, Associate Director

Mr. Joseph Pellegrini, Jr., Coordinator for Administrative and Financial Affairs

Ms. Victoria Clark, Conference Associate

### **Registration**

Early conference registration and an informal reception for early conference arrivals will be held on Sunday, December 5, from 5-7. The main reception will be held on Monday from 5:45 to 6:45. Guests are free to have dinner on their own at the fine dining and mid-range restaurants at the hotel or within a short walking distance.

Conference information, registration forms, hotel information, and Philadelphia sightseeing links are available at [www.msache.org](http://www.msache.org).

### **Dues Calculator Now Online**

Effective July 1, 2005, member and candidate institutions will be billed for annual dues on the basis of the total educational and general (E&G) expenditures reported on the institution's most recent annual Institutional Profile and an annual "unit fee."

Members may determine their annual dues by using the Dues Calculator on the web, found under Members and Candidates/Dues and Fees, at [www.msache.org](http://www.msache.org).

For the purpose of the annual dues, a unit refers to each branch campus and additional location with more than 500 students.

If the institution's computer has a copy of Microsoft Office 2003, users can go to <http://www.fortbsi.com/2005dues.htm> to do the calculation online. Other users may download the spreadsheet and save the file to their own computers by linking to <http://www.fortbsi.com/2005dues.xls>.

The Calculator determines the sum of: (1) an institution's base dues according to the range within which its E&G expenditures fall; (2) an incremental dues amount determined by the difference between the minimum E&G expense for that range and the institution's actual E&G; and (3) an additional amount for each unit.

The purpose of the new dues structure is to improve the equitable assessment of dues. It assesses institutions near the bottom of an E&G range lower dues than institutions near the top of the same range. It eliminates "step" increases as institutions make the transition from one E&G range to another. It also eliminates dues "compression" for institutions with more than \$100 million in E&G.

The Commission expects that additional revenue will be generated to fund an increase in staff for fiscal year 2006.

## **Policies, Guidelines & Procedures Revised**

All of the Commission's policies, guidelines, and procedures have been revised to make them consistent with the revised standards in *Characteristics of Excellence* (2002) and the revised procedures that are designed to more fully implement the standards. Largely editorial in nature, the revisions also make the document more user-friendly.

Previously issued in a three-ring binder, the materials are now consolidated online in a single document. Clicking on an item in the Table of Contents will take the reader to the appropriate policy. Institutions also may download the entire document, save it on their computer, and print only those pages needed at a particular time.

The Commission approved the revisions at its June 2004 meeting. A draft for member comments was made available under Publications at [www.msache.org](http://www.msache.org). Further changes made as a result of these comments are now reflected in the final version on the website.

## **Ballot Mailed to Elect Commissioners**

Ballots to elect commissioners are being mailed to the higher education institutions that are voting members of the Middle States Association of Colleges and Schools.

The candidates include:

- Dr. Edward Boehm, President, Keystone College, PA
- Dr. Ellen Miller Casey, Professor of English, The University of Scranton, PA
- Dr. R. Barbara Gitenstein, President, The College of New Jersey
- Dr. Danielle Carr Ramdath, Program Officer for Higher Education, The Andrew W. Mellon Foundation, NY
- Dr. Marlene Springer, President, CUNY College of Staten Island, NY

Dr. Gitenstein and Dr. Ramdath were previously appointed to the Commission to fill unexpired terms of members who resigned. They are now eligible to stand for election to their own first terms. If elected, Dr. Ramdath's term would extend from January 1, 2005, to December 31, 2006. The terms of the other candidates would extend through 2007.

The candidates are presented to the membership based on nominations by members. Voting members may accept, reject, reject and write in an alternative candidate, or abstain from voting. The deadline for returning the ballots is October 11, 2004.

## **Assessment Workshop Repeats in November**

A workshop on student learning assessment, which was piloted in June 2004, will be repeated on November 8-9 in Philadelphia.

Announcements were sent to all chief academic officers, inviting them to send institutional teams to the workshop. The teams will work intensively under the guidance of facilitators to develop meaningful products for their own campuses.

Attendance is limited to approximately 15 institutional teams, selected competitively based on proposals. These applications will be evaluated on the goals and types of participants described in the application material.

Application forms should be submitted by September 17, and teams will be notified by September 24 if their applications are accepted. Teams then should submit a "Scope of Work," outlining in detail how they expect to spend their time at the workshop.

For more information, visit the Events Home Page at [www.msache.org](http://www.msache.org).

## **Commission Pilots Historic "Virtual" Evaluation Visit**

The Commission held its first "virtual" evaluation visit to the American University of Beirut (AUB) via video conferencing on March 7-11, 2004.

Everyone involved with the process agreed that the pilot was successful and worth pursuing in the future. No one thought that the modality detracted from, or compromised, the goals of self-study.

Commission staff plans to develop guidelines and a policy statement that address the use of video conferencing for certain types of visits. Federal regulations require on-site visits for institutions located in the U.S. for decennial and candidacy visits.

The AUB visit occurred in large part because of a U.S. State Department travel warning on Lebanon. In addition, the institution had been visited on three occasions during its candidacy over the past two years.

In January 2004, the Commission's Executive Committee approved a proposal for coordinating the evaluation team visit and an assessment instrument and assessment protocol for the visit. The full Commission determined that a virtual visit would not compromise the integrity of the evaluation process. and endorsed the proposals at its March meeting.

This option would be used primarily when foreign travel is impeded by security or other considerations, but it also would be available for domestic U.S. visits in appropriate circumstances.

Some of the factors that might be considered in approving future virtual visits include the status of the institution (e.g., applicant, candidate, accredited, etc.), the most recent accreditation actions for the institution (e.g., follow-up, warning, etc.), the number, type, and extent of previous “in-person” visits; and the availability of adequate technological and financial resources.

Other factors might include the possibility of using other alternatives, such as teams composed of evaluators from other countries; compliance with applicable laws and regulations; and the creation of a practical plan or such a visit.

The Commission also is encouraging other uses of technology, such as the submission of documents online to the Commission.

## **Commission Actions June 23, 2004**

A "Statement of Accreditation Status" (SAS) is available for each institution listed below. The SAS is the official public record of each institution's current status and recent accreditation history, and it provides a context for Commission actions. Submit requests in writing to the Executive Director, Middle States Commission on Higher Education, 3624 Market Street, Philadelphia, PA 19104.

Commission actions also are available on the Commission's website at [www.msache.org](http://www.msache.org) within 30 days of a scheduled Commission meeting.

### **Candidate for Accreditation Status Granted:**

Calvary Baptist Theological Seminary, PA  
Pennsylvania College of Art and Design, PA  
Zayed University, United Arab Emirates

### **Withdrawal from Candidate for Accreditation Status:**

Bradley Academy of the Visual Arts, PA

### **Initial Accreditation Granted:**

American University of Beirut, Lebanon  
American University of Sharjah, United Arab Emirates  
Central European University, Hungary  
San Juan Bautista School of Medicine, PR  
U.S. Army War College, PA

### **Initial Accreditation Deferred:**

Practical Bible College, NY

### **Accreditation Reaffirmed via Evaluation Visit:**

Alfred University, NY  
Allegheny College, PA  
American University, DC  
Anne Arundel Community College, MD  
Boricua College, NY  
Bucknell University, PA  
Cedar Crest College, PA  
College Misericordia, PA  
College of Saint Rose, NY  
College of Southern Maryland, MD  
Community College of Beaver County, PA  
Community College of Philadelphia, PA  
Gettysburg College, PA

Hobart and William Smith Colleges, NY  
Hudson Valley Community College, NY  
Immaculata University, PA  
Johns Hopkins University, MD  
King's College, PA  
Lancaster Theological Seminary, PA  
La Roche College, PA  
Mercy College, NY  
Molloy College, NY  
Nassau Community College, NY  
Ocean County College, NJ  
Orange County Community College, NY  
Passaic County Community College, NJ  
Philadelphia College of Osteopathic Medicine, PA  
Princeton University, NJ  
Saint Joseph's University, PA  
Seton Hall University, NJ  
State University of New York at Stony Brook, NY  
Susquehanna University, PA  
Thomas Jefferson University, PA  
Touro College, NY  
University of Rochester, NY  
Washington College, MD

**Warning Issued:**

Pratt Institute, NY  
Saint Joseph's Seminary, NY

**Warning Status Decision Postponed:**

Hood College, MD

**Warning Removed:**

Baltimore City Community College, MD

**Probation Removed:**

Touro College, NY

**Show Cause Continued:**

Globe Institute of Technology, NY

**Substantive Change:**

*alternative delivery method*

Bloomsburg University of Pennsylvania  
Carnegie Mellon University, PA  
Delaware County Community College, PA  
Ocean County College, NJ  
Thomas Jefferson University, PA  
University of Puerto Rico - Rio Piedras Campus  
University of Scranton, PA  
Utica College, NY

*new degree level*

College Misericordia, PA  
Inter American University of Puerto Rico - Bayamon Campus  
Universidad del Turabo - Sistema Universitario Ana G. Mendez, PR

*additional location*

City University of New York - Borough of Manhattan Community College  
Butler County Community College, PA  
Camden County College, NJ  
Joint Military Intelligence College, DC  
Polytechnic University of Puerto Rico  
State University of New York at Buffalo (2)  
State University of New York - College at Potsdam  
Sussex County Community College, NJ  
University of the Virgin Islands

*new program*

University College of San Juan, PR

**Follow-up Reports/Candidate Reports/Visits/Developments:**

[(\*) Reference to these institutions appears more than once in the Summary of Actions. Reports and/or visits were required prior to CHE action.]

\*Anne Arundel Community College  
\*Baltimore City Community College, MD  
Berkeley College, NJ  
Bloomfield College, NJ  
\*Bradley Academy of the Visual Arts, PA  
Briarcliffe College, NY  
Bryant & Stratton, NY  
Bryn Athyn College of the New Church, PA  
Bucks County Community College, PA  
\*Calvary Baptist Theological  
Carnegie Mellon University, PA

Central Pennsylvania College, PA  
Christ the King Seminary, NY  
College of Aeronautics, NY  
College of Notre Dame of Maryland  
Columbia Centro Universitario, PR  
Columbia-Greene Community College, NY  
Columbia Union College, MD  
Corcoran College of Art and Design, DC  
Delaware College of Art and Design, DE  
Dominican House of Studies, DC  
Education Direct, PA  
Evangelical Seminary of Puerto Rico  
Fashion Institute of Technology, NY  
Felician College, NJ  
Finger Lakes Community College, NY  
Five Towns College, NY  
Fulton-Montgomery Community College, NY  
Georgetown University, DC  
Georgian Court University, NJ  
Gibbs College, NJ  
\*Globe Institute of Technology, NY  
Gratz College, PA  
Hebrew Union College - Jewish Institute of Religion, NY  
\*Hood College, MD  
Indiana University of Pennsylvania  
Institute of World Politics, DC  
Inter American University of Puerto Rico - Barranquitas Campus, PR  
International University in Geneva, Switzerland  
Keuka College, NY  
Lake Erie College of Osteopathic Medicine, PA  
Luzerne County Community College, PA  
Manhattan College, NY  
Mercyhurst College, PA  
Moore College of Art and Design, PA  
North Country Community College, NY  
\*Pennsylvania College of Art and Design, PA  
\*Pratt Institute, NY  
Rockland Community College, NY  
Salisbury University, MD  
\*San Juan Bautista School of Medicine, PR  
Sistema Universitario Ana G. Mendez - Universidad del Este, PR  
Sistema Universitario Ana G. Mendez - Universidad del Turabo, PR  
Sistema Universitario Ana G. Mendez - Universidad Metropolitana, PR

State University of New York - College at Old Westbury, NY  
State University of New York - College at Plattsburgh, NY  
State University of New York - College at Purchase, NY  
State University of New York - College of Technology at Delhi, NY  
State University of New York - Maritime College, NY  
Strayer University, DC  
Sullivan County Community College, NY  
Thaddeus Stevens College of Technology, PA  
Union Theological Seminary, NY  
University of Puerto Rico - Bayamon, PR  
University of the District of Columbia, DC  
Valley Forge Christian College, PA  
Washington Bible College/Capital Bible Seminary, MD  
Westminster College, PA  
Westminster Theological Seminary, PA  
\*Zayed University, United Arab Emirates

## Commission Thanks 2003-04 Evaluators

The Commission, staff, and member institutions express their appreciation for the volunteers, listed individually in this newsletter, who served during academic year 2003-04. These volunteers participated on evaluation teams (for self-study, follow-up, or other visits) or as Periodic Review Report readers or financial analysts.

The following evaluators served the Middle States region in academic year 2003-04:

Dr. Jose A. Adames, Provost and Assistant Vice President for Academic Affairs, Union County College

Dr. Clara I. Adams, Vice President for Academic Affairs, Morgan State University

Ms. Mignon S. Adams, Director of Library & Information Services, University of the Sciences in Philadelphia

Dr. Paul S. Adams, Vice President for Student Affairs, Wilkes University

Ms. Diane M. Adams, Dean of Student Services, Reading Area Community College

Dr. William D. Adams, President, Colby College

Dr. Beatrice V. Adderley-Kelly, Asst. Dean, Academic Affairs, College of Pharmacy, Howard University

Dr. William J. Alexander, Director of Academic Advancement, College of Saint Elizabeth

Dr. Nicholas Allen, Provost and Chief Academic Officer, University of Maryland University College

Dr. Robert Altenkirch, President, New Jersey Institute of Technology

Dr. Floyd F. Amann, Jr., President, Corning Community College

Dr. Ann M. Amore, President, Rosemont College

Dr. Emilie Amt, Hildegard Pilgram Professor of History; Dept. of History & Political Science, Hood College

Mr. Robert J. Anderson, Director of General Education; Associate Prof. of Sociology, The College of New Jersey

Dr. Ruth E. Andes, Assistant Dean, Assessment and Special Projects, Genesee Community College

Dr. James F. Armstrong, Dean of Academic Affairs, Princeton Theological Seminary

Mr. William W. Asbury, Vice President for Student Affairs Emeritus, The Pennsylvania State University

Mr. Donald B. Aungst, Vice President for Resource Management & Treasurer, Capital University

Ms. Regina Austin, William A. Schnader Professor, University of Pennsylvania

Dr. Ronald Baenninger, Professor, Department of Psychology, Temple University

Dr. Elizabeth R. Baer, Professor, Department of English, Gustavos Adolphus College

Dr. Peter J. Bailey, Professor, English Department, St. Lawrence University

Dr. James Ball, Vice President of Academic and Student Affairs, Carroll Community College

Dr. William Ball, Chair, Department of Political Science, The College of New Jersey

Dr. Robert L. Barchi, Provost, University of Pennsylvania

Dr. Beth Barnett, Provost/Academic Vice President, University of Scranton  
Dr. Lisa M. Beardsley, Vice Chancellor for Academic Affairs, Loma Linda University  
Mrs. Joyce K. Becker, Esq., Associate Dean, Institutional Research, Villa Julie College  
Dr. Steven C. Beering, President Emeritus, Purdue University  
Dr. Cheryl Beil, Executive Director of Academic Planning and Assessment, The George Washington University  
Dr. Steven J. Bell, Director of the Library, Philadelphia University  
Mr. Jerry A. Berenson, Treasurer & Chief Financial Officer, Bryn Mawr College  
Dr. Robert C. Berger, Vice President for Student Life, Manhattan College  
Dr. Arthur E. Bergles, Professor Emeritus, Rensselaer Polytechnic Institute  
Dr. Eida Berrio, Dean of Community Life and Diversity, St. Olaf College  
Dr. Elvera B. Berry, Professor of Communication, Roberts Wesleyan College  
Dr. Harold M. Best, Dean Emeritus, Wheaton Conservatory of Music  
Dr. Kathleen D. Billman, Dean of Academic Affairs, Lutheran School of Theology at Chicago  
Dr. Bruce C. Birch, Academic Dean, Wesley Theological Seminary  
Dr. Barbara Ellen Black, Executive Director, Lower Hudson Valley Catholic College and University Consortium  
Dr. Sylvia Blake, Associate Provost, Long Island University University Center  
Dr. J. Warren Blaker, Professor of Physics and Chemistry, Fairleigh Dickinson University  
Dr. Roger P. Bober, Deputy Provost, Macomb Community College  
Mr. Lee C. Bollinger, President, Columbia University  
Ms. Meredith Harper Bonham, Executive Assistant to the President, Hamilton College  
Mr. Keith Borge, Controller, The College of New Rochelle  
Dr. Wally D. Borgen, Chair, Business Department, Concordia College  
Dr. Kenneth W. Borland, Associate Provost, East Stroudsburg University of Pennsylvania  
Dr. Stephen H. Bowen, Provost and Vice President for Academic Affairs, Bucknell University  
Mr. John W. Boyer, Dean of the College; Martin A. Ryerson Distinguished Service Professor of History, University of Chicago  
Dr. Richard Bradberry, Dean, University Library, Bowie State University  
Mr. Brian K. Bradford, Warren County Community College  
Mr. Paul R. Brazina, Assistant Professor, La Salle University  
Dr. Stephen R. Briggs, Provost & Vice President for Academic Affairs, The College of New Jersey  
Dr. David E. Brigham, Dean of Student Development, Walden University  
Dr. Patricia A. Brletic, Associate Professor, Chemistry, Washington & Jefferson College  
Dr. C. Michael Brooks, Associate Dean, School of Health Related Professions, University of Alabama at Birmingham  
Dr. Dorothy Brown, Professor of History Emerita, Georgetown University  
Dr. Thomas A. Brunner, Associate Professor of Education, Centenary College  
Dr. David H. Buchanan, Provost/Vice President for Academic Affairs, Salisbury University  
Dr. Michael L. Bucholtz, Professor of Chemistry, Gannon University  
Dr. Jeanne Buckley, Vice President for Information Technology, Delaware County Community College

Sister Paula Marie Buley, Executive Vice President and Treasurer, Mount Saint Mary's College and Seminary  
Ms. Melinda Bunnell, Dean of Students, Capitol College  
Dr. Peter F. Burnham, President, Brookdale Community College  
Mr. Thomas W. Burnett, Executive Director, Information Technology, Caldwell College  
Dr. Meredith A. Butler, Director of Libraries, SUNY at Albany  
Mr. Howard C. Buxbaum, Vice President for Finance & Administration, New Jersey City University  
Mr. Scott A. Byers, Vice President for Finance and Support Operations, Wilkes University  
Dr. Barbara J. Byrne, Vice President for Academic Affairs, University of the Sciences in Philadelphia  
Dr. Michael C. Byron, Associate Professor of Education, Juniata College  
Ms. Maria R. Cammarata, Vice President for Finance, Administration, and Treasurer College of Saint Elizabeth  
Dr. Anthony Campbell, Associate Vice President Student Affairs & Dean of Students Rider University  
Dr. Michael A. Cappeto, Vice President for Higher Education Assessment Programs, The College Board  
Mr. Russell C. Carey, Vice President and Secretary, Brown University  
Dr. David L. Carr, Vice President for Academic Affairs, The Richard Stockton College of New Jersey  
Mr. Thomas F. Carr, Vice President of Administrative Services, Corning Community College  
Mr. Albert J. Casciero, Director, Learning Resources Division, University of the District of Columbia  
Dr. Ellen Miller Casey, Professor of English, University of Scranton  
Dr. Miguel Angel Centeno, Professor, Department of Sociology, Princeton University  
Dr. William M. Chace, President Emeritus, Emory University  
Dr. Theodore J. Chamberlain, Vice President for Student Development, Eastern University  
Dr. Daniel F. Chambliss, Christian A Johnson Professor of Sociology, Hamilton College  
Dr. Elizabeth B. Chang, Professor of Mathematics, Hood College  
Dr. David X. Cheng, Assistant Dean for Research and Planning, Columbia University  
Mr. David E. Christiansen, Vice President for Finance and Treasurer, University of Scranton  
Dr. Craig A. Clagett, Vice President for Planning, Marketing, Assessment, Carroll Community College  
Dr. Stanley A. Clark, Vice President for Academic Affairs, Geneva College  
Dr. MaryAnn Clark, Associate Provost for Academic Administration, Seton Hall University  
Dr. Renee S. Clark, Dean of Student Development, Community College of Allegheny County  
Mr. James F. Coakley, Vice President for Finance & Chief Financial Officer, Neumann College  
Dr. Charles L. Cochran, Professor, Political Science Department, United States Naval Academy  
Mr. Keith B. Cohick, Librarian, Central Pennsylvania College  
Dr. Joan Develin Coley, President, McDaniel College  
Dr. Joan H. Coll, Full Professor, Management, Seton Hall University  
Sister Catarin P. Conjar, Vice President for Student Affairs, Immaculata University

Dr. Edward J. Conjura, Chair, Department of Mathematics & Statistics; Professor of Computer Science, The College of New Jersey  
Dr. Peter Conn, Deputy Provost, University of Pennsylvania  
Dr. William A. Connor, Former Interim President, Norman Borlaug University  
Dr. Anne P. Constantinople, Professor Emeritus of Psychology, Vassar College  
Dr. Jerome A. Contee, Assistant Vice President for Academic Affairs, Fordham University  
Dr. John J. Convey, Provost, The Catholic University of America  
Mr. Joseph J. Cook, III, Vice President for Finance and Administration, Saint Joseph's College  
Sister Marie M. Cook, Ph.D., Professor of Biology, Georgian Court College  
Dr. Marie E. Cornelia, Associate Dean for Graduate Studies, Rutgers, The State University of New Jersey  
Dr. Donna Crawley, Professor of Psychology, Ramapo College of New Jersey  
Ms. Betty P. Crockett, Associate V.P. for Administration & Finance, Salisbury University  
Dr. Frederick J. Crosson, Professor Emeritus, Program of Liberal Studies, Notre Dame University  
Mr. Paul W. Crumlish, Director of the Library, Hobart & William Smith Colleges  
Mr. Luis Robert Cruz, Director of Internal Audit, New Jersey City University  
Mr. James E. Cunningham, Associate Dean for Information Technology, Pennsylvania College of Technology  
Ms. Donna H. Cunninghame, Senior Vice President, Global Student Loan Corporation  
Dr. Mark P. Curchack, Dean of Graduate & Professional Studies, Arcadia University  
Mr. Dean W. Currie, Vice President, Finance & Administration, Rice University  
Dr. Thomas D'Agostino, Director of Global Education, Hobart & William Smith Colleges  
Mr. Robert D'Augustine, Executive Director, Budget & Planning, Rowan University  
Mr. Robert E. Danford, Director, Wolfgram Memorial Library, Widener University  
Dr. Jannette L. Dates, Dean, John H. Johnson School of Communications, Howard University  
Dr. Lynne Davidson, Associate Provost, University of Rochester  
Dr. Judith Rae Davis, Full Professor of English, Bergen Community College  
Dr. Charles Davis, Director and Professor, Division of Labor Studies, Indiana University- Purdue University at Indianapolis  
Dr. Davena Davis, Library Director, Atlantic School of Theology  
Mr. Jerome P. De Santo, Associate Provost for Information Resources, University of Scranton  
Mr. Anthony DeGaetano, Vice President, Finance and Administration, Burlington County College  
Dr. Janet Smith Dickerson, Vice President for Campus Life, Princeton University  
Dr. Peter Diffley, Associate Professional Specialist; Concurrent Associate Professor; Associate Dean, University of Notre Dame  
Ms. Denise M. DiGiorgio, Vice President for Student Services, Mohawk Valley Community College  
Dr. Alan E. Dillingham, Professor of Economics, St. Mary's College of Maryland  
Dr. Thomas E. Dillon, President, St. Thomas Aquinas College  
Dr. Donald H. Dilmore, Associate Vice President for University Libraries, Edinboro University of Pennsylvania

Dr. Anthony DiStefano, Dean and Vice President, Pennsylvania College of Optometry  
Dr. James S. Dlugos, Jr., Vice President for Academic Affairs, Dean of Faculty, Washington & Jefferson College  
Dr. Audrey K. Doberstein, President, Wilmington College  
Dr. Ann H. Dodd, Senior Consultant, Office of Planning and Institutional Assessment; Instructor, Department of Communication Arts & Sciences, The Pennsylvania State University  
Dr. John J. Donohue, Vice President for Academic Affairs, D'Youville College  
Dr. Susan M. Donovan, Vice President for Student Development/Dean of Students, Loyola College in Maryland  
Dr. Michael J. Dooris, Director of Planning Research & Assessment, The Pennsylvania State University  
Mr. Martin S. Dorph, Vice President & Chief Financial Officer, Temple University  
Dr. Paul R. Douillard, Vice President and Dean for Academic Affairs, Caldwell College  
Dr. John F. Dovidio, Provost & Dean of the Faculty, Colgate University  
Mr. Ronald F. Dow, Andrew H & Janet D Neilly Dean River Campus Library, University of Rochester  
Dr. Lois K. Draina, Dean, Graduate School of Arts & Science, Marywood University  
Dr. Christopher Dreisbach, Chair, Philosophy Department, College of Notre Dame of Maryland  
Ms. Lynn W. Duncan, Assistant Professor, Computer/ Accounting Division, Villa Julie College  
Dr. William G. Durden, President, Dickinson College  
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Sister Patrice Werner, President, Caldwell College  
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Dr. Kathleen Wessman, Instructional Dean, Montgomery College  
Dr. James Westwater, Associate Academic Dean, College Of Notre Dame Of Maryland  
Dr. Stanley M. Widrick, Professor of Marketing, Rochester Institute of Technology  
Ms. Barbara Wiggins, Instructor, Allied Health Sciences, Delaware Technical & Community College Jack F. Owens Campus  
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Prof. Terrance R. Williams, School of Architecture & Planning, The Catholic University of America  
Dr. J. Mark Winston, Director of Academic Assessment, St. Mary's University  
Dr. Melissa Wise, Dean, Academic and Student Affairs, Central Pennsylvania College  
Mr. Ralph A. Wolff, Executive Director, The Senior College Commission, Western Association of Schools & Colleges  
Dr. Calvin E. Woodland, Vice President of Student Services, Bergen Community College  
Dr. Raymond A. Yannuzzi, Vice President for Academic & Student Affairs, Camden County College  
Prof. Donald P. Yee, Professor of Mathematics and Computer Science, Essex County College  
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Dr. Vera Zdravkovich, Vice President for Instruction, Prince George's Community College  
Mr. James J. Zeller, Assoc. Provost for Budget & Planning, Johns Hopkins University  
Dr. James A. Zimble, President, Uniformed Services University of the Health Sciences  
Dr. Lucinda Zoe, Chief Librarian, CUNY - Hostos Community College